

From: Padraig McGrath
Sent: 8 Jul 2013 12:34:26 +1000
To: Sharon Kelly
Subject: Re: Fwd: Staffing Issues at BAC

Hi Sharon

The staff profile was certainly very different almost 30 years ago to our current staff profiles.

I have attached both the nursing and over all profile as per the BPF for BAU

In summary there are 24.2 Nursing positions including the NUM and CLO

There are 4.5 Allied Health positions and 1.6 medical positions

Regards

Padraig

In 1986, Barrett had

| | | |
|----------------------|-----------------------------|----------------------|
| Nursing staff | Health Professionals | Medical Staff |
| 28 | 6 | 3 |

Currently Barrett has

| | | |
|----------------------|-----------------------------|----------------------|
| Nursing staff | Health Professionals | Medical Staff |
| 20.9 | 4.5 | 1.8 |

BPF 2011

| | | |
|----------------------|-----------------------------|----------------------|
| Nursing staff | Health Professionals | Medical Staff |
| 24.2 | 4.5 | 1.6 |

| | |
|--------------------------|------|
| Nursing Director | 0.3 |
| Nurse Unit Manager | 1.0 |
| Clinical Nurse | 3.0 |
| Clinical Liaison Officer | 1.0 |
| Registered Nurse | 15.0 |
| Enrolled Nurse | 1.0 |
| Master/TPNEP Students | 2.9 |

| | |
|--------------------------|------|
| Director | 0.6 |
| Registrar | 1.0 |
| Nursing Director | 0.3 |
| Nurse Unit Manager | 1.0 |
| Clinical Nurse | 3.0 |
| Clinical Liaison Officer | 1.0 |
| Registered Nurse | 15.0 |
| Enrolled Nurse | 1.0 |
| Master/TPNEP Students | 2.9 |
| Speech Pathologist | 0.5 |
| Social Worker | 1.0 |
| Occupational Therapist | 2.0 |
| Psychologists | 1.0 |
| Administration Officer | 1.0 |

Residential Support Officer | 2.0

>>> Sharon Kelly 7/8/2013 6:56 am >>>

Interesting commentary, I have committed to respond to, but would appreciate the historical components of each of the three areas regarding reductions in staff over a period of time. Pdraig, in particular around nurses as I understood BPF was recently done and everyone is staffed to their BPF?

Regards
Sharon

Sharon Kelly
Executive Director
Mental Health and Specialised Services

West Moreton Hospital and Health Service

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>>> Trevor Sadler 5/07/2013 7:42 pm >>>

Hello Sharon,

First, thank you for extending Kate Partridge's position for another 3 months. This is invaluable to our service.

I write directly to you for two reasons.

1. Staffing issues at Barrett are interwoven to some degree, although we are a truly multi disciplinary team. The balance of staffing in one professional stream impacts on other streams. Hence I have cc'd both Pdraig and Lorraine as our immediate discipline seniors.
2. From comments you made about the Specialist Clinical Supervisor position - that I agreed to its abolition, and that it did not have a clinical role - I believe [REDACTED] may have misled you on some of our staffing issues, or at least, not understood what we were very clearly writing.

Staffing is precarious at present. Whatever our future is, Queensland Health and the adolescents whom we serve would be best provided for by the retention of the expertise, experience and knowledge of our current staff. This should be part of future planning, and was a recommendation of the ECRG, which all other members strongly endorsed.

I write with regards to the OT position, and the needs to establish stability among nursing staff. I have written it as a Word document so it is easier to read.

Thank you for the time, and sorry for the inappropriateness of approaching you directly instead of going through the discipline channels.

Kind regards,

Trevor

Dr Trevor Sadler
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