

References and further reading

Australian Commission on Safety and Quality in Health Care 2012, *Safety and quality improvement guide standard 6: Clinical handover* (October 2012), ACSQHC, Sydney.

Australian Health Practitioner Regulation Agency (AHPRA) 2012, AHPRA definitions, viewed 6 July 2012, <<http://www.ahpra.gov.au/Support/Glossary.aspx#P>>.

Australia, National Mental Health Education and Training Advisory Group, National Education and Training Initiative, National Mental Health Strategy 2002, *National practice standards for the mental health workforce*, Department of Health and Ageing, Canberra, viewed, <[www.health.gov.au/internet/main/publishing.nsf/content/DA71C0838BA6411BCA2577A0001AAC32/\\$File/servpri.pdf](http://www.health.gov.au/internet/main/publishing.nsf/content/DA71C0838BA6411BCA2577A0001AAC32/$File/servpri.pdf)>

Australian Health Disaster Management Policy Committee 2009, *Fourth national mental health plan – an agenda for collaborative government action in mental health 2009–2014*, Department of Health and Ageing, Canberra, viewed, <www.health.gov.au>.

Australian Learning and Teaching Council, University of Wollongong, Curtin University of Technology, University of Technology, Sydney, University of South Australia, Queensland University of Technology 2010, *The development of a pre-registration nursing competencies assessment tool, for use across Australian universities*, Australian Learning and Teaching Council, Surry Hills, viewed, <<http://www.altc.edu.au/project-development-undergraduate-uow-2007>>.

Australian Health Ministers Advisory Council, viewed http://www.ahmac.gov.au/cms_documents/AdvanceCareDirectives2011.pdf

Commonwealth of Australia 2010, *National standards for mental health services 2010*, Australian Government, Canberra.

Commonwealth of Australia 2012, *National recovery-oriented mental health practice framework 2012*, p. 12.

Department of Health (2011) *No health without mental health: a cross-government mental health outcomes strategy for people of all ages* [e-book] Department of Health, London, viewed, <www.dh.gov.uk/mentalhealthstrategy>.

Forrest S, Mathieson A 2011, *The 10 essential shared capabilities for mental health practice: learning materials* (Scotland), NHS Education for Scotland, Edinburgh.

Health.gov.au 2007 Advance directives/statements/care planning, viewed 17 December 2012, <<http://www.health.gov.au/internet/publications/publishing.nsf/Content/mental-pubs-i-carer-toc-mental-pubs-i-carer-3-mental-pubs-i-carer-3-4>>.

National Health Workforce Planning and Research Collaboration 2011 *Exploring the literature: competency-based education and training & competency-based career frameworks*, HWA, Canberra.

MH-KIDS & New South Wales 2011, *NSW Child and adolescent mental health services (CAMHS): competency framework*, NSW Ministry of Health, North Sydney.

National Institute for Mental Health in England 2004, *The ten essential shared capabilities: a framework for the whole of the mental health workforce*, Department of Health, London.

New South Wales 2008, *Working with Aboriginal communities: a guide to community consultation and protocols*, Board of Studies NSW, Sydney.

New Zealand 2008, *Let's get real: real skills for people working in mental health and addiction*, Ministry of Health, Wellington.

Purdie N, Dudgeon P, Walker R 2010, *Working together: Aboriginal and Torres Strait Islander mental health and wellbeing principles and practice*, Australian Institute of Health and Welfare, Canberra, viewed, <http://www.aihw.gov.au/files/user5/Working_Together_book_web.pdf>.

Royal Australian and New Zealand College of Psychiatrists 2012, Australian Indigenous mental health, viewed, <<http://indigenous.ranzcp.org/content/view/11/12/>>.

Shepherd G, Boardman J, Slade M 2008, *Making recovery a reality*, Sainsbury Centre for Mental Health, London.

Standard [Def. 1]. (n.d.). *Oxford Dictionaries Online*. In Oxford Dictionaries, viewed 19 December 2012, <<http://oxforddictionaries.com/definition/english/standard>>.

World Health Organization (WHO) 2012, *WHO gives countries tools to help stop abuse of people with mental health conditions*, viewed, <http://www.who.int/mediacentre/news/notes/2012/mental_health_20120615/en/index.html>.

N



West Moreton Hospital and Health Service

Enquiries to: Medical Administration
 Telephone: [REDACTED]
 Facsimile: [REDACTED]
 Our Ref: Brennan_Letter of Offer

Dr Anne Brennan
 [REDACTED]

Dear Dr Brennan

I welcome you to Queensland Health and am pleased to inform you that approval has been given to offer you employment in the following position, subject to satisfactory registration with the Medical Board of Australia, with associated entitlements.

Position Details

Position Number:	[REDACTED]
Position Title:	Staff Specialist/Clinical Director
Unit/Department/Division:	Adol WT
Location:	Ipswich Hospital, West Moreton Hospital and Health Service
Classification:	MMOI2.3 Level 27
Award	District Health Services - Senior Medical Officers' and Resident Medical Officers' Award - State 2003 in conjunction with Queensland Health Framework Award - State 2012, the Medical Officers' (QH) Certified Agreement No. 3 (2012) and the Medical Officers' (QH) Memorandum of Understanding 2009

Office
 Medical Administration
 Ipswich Hospital
 West Moreton Hospital & Health Service
 [REDACTED]

Postal
 PO Box 73
 Ipswich Qld 4305

Phone [REDACTED]

Fax [REDACTED]

Employment Details

Employment Status:	Temporary Part Time
Hours per fortnight:	40
Gross Salary:	\$3,765.30 per Fortnight
Professional Development Assistance:	<p>In accordance with clause 4.6 of the Medical Officers' (Queensland Health) Certified Agreement (No 3) 2012, you will be entitled to Professional Development Assistance of \$20,000 per annum (pro-rata basis) payable fortnightly with salary.</p> <p>Senior Medical Officers will accrue 3.6 weeks of Professional Development Leave each year, on a pro-rata basis, up to a maximum of 10 years. Professional Development Leave is not paid out on termination or reinstated on return to Queensland Health.</p>
Provider Number:	You are required to obtain a provider number from Medicare Australia for the West Moreton Hospital & Health Service.
Administrative Application of Private Practice Entitlements:	In accordance with the Terms of Administrative Application of Supplementary Benefit for Staff Specialists, you will receive a supplementary benefit of 50% equivalent to the prescribed percentage of base salary and all purpose allowance and confirmed through execution by the parties of a standard contract. Please contact Trish Downs, Patient Administration on [REDACTED] regarding the supplementary benefit contract.
Scope of Clinical Practice:	You are required to submit an application for Credentialing and Scope of Clinical Practice. C & SoCP – Julie Simpson [REDACTED]
Appointment Expenses:	Assistance with appointment expenses to this role can be discussed with the Judy Bond on [REDACTED]
Fringe Benefit Tax	The Fringe Benefit Tax (FBT) consequences for employees participating in salary sacrifice arrangements will differ depending on the eligibility or otherwise for the FBT exemption cap for public hospitals. Employees are to be aware that if they are rotating to a "for profit" private hospital that they will not be eligible for the exemption cap during this period and may need to review their salary packaging arrangements to avoid incurring a personal FBT liability. For further information, please refer to attachment A. Individual financial management is the responsibility of the employee. Further information on the Queensland Health salary packaging arrangements can be found at: http://www.remserv.com.au (employer code is "health").

Office
Medical Administration
Ipswich Hospital
West Moreton Hospital & Health Service
[REDACTED]

Postal
PO Box 73
Ipswich Qld 4305

Phone [REDACTED]

Fax [REDACTED]

Period of Employment

Commencement Date:	11 September 2013
End Date:	09 March 2014

Please find the Equal Employment Opportunity (EEO) Employee Census Form attached to your Acceptance of Offer. The Queensland Government is committed to actively promoting and providing equal employment opportunities for people who identify with groups that have historically been disadvantaged in employment. It would be appreciated if you would complete the EEO Employee Census Form and return it with your signed Acceptance of Offer.

Orientation arranged by supervisor

All new employees are required to attend the Orientation Program. Your supervisor will advise you of the arrangements for you to attend the Orientation Program. Welcome and Orientation Information is available on-line at www.health.qld.gov.au/orientation/default.asp and can also be obtained in printed form from your workplace manager or supervisor.

If you have any questions regarding your appointment, please contact Judy Bond on [REDACTED]

Congratulations on your appointment. I look forward to your contribution to the delivery of our health services and I hope you find your work enjoyable and rewarding.

Yours sincerely

[REDACTED]

Sharon Kelly
Executive Director Mental Health and Specialist Services
West Moreton Hospital and Health Service
10 September 2013

Office
Medical Administration
Ipswich Hospital
West Moreton Hospital & Health Service
[REDACTED]

Postal
PO Box 73
Ipswich Qld 4305

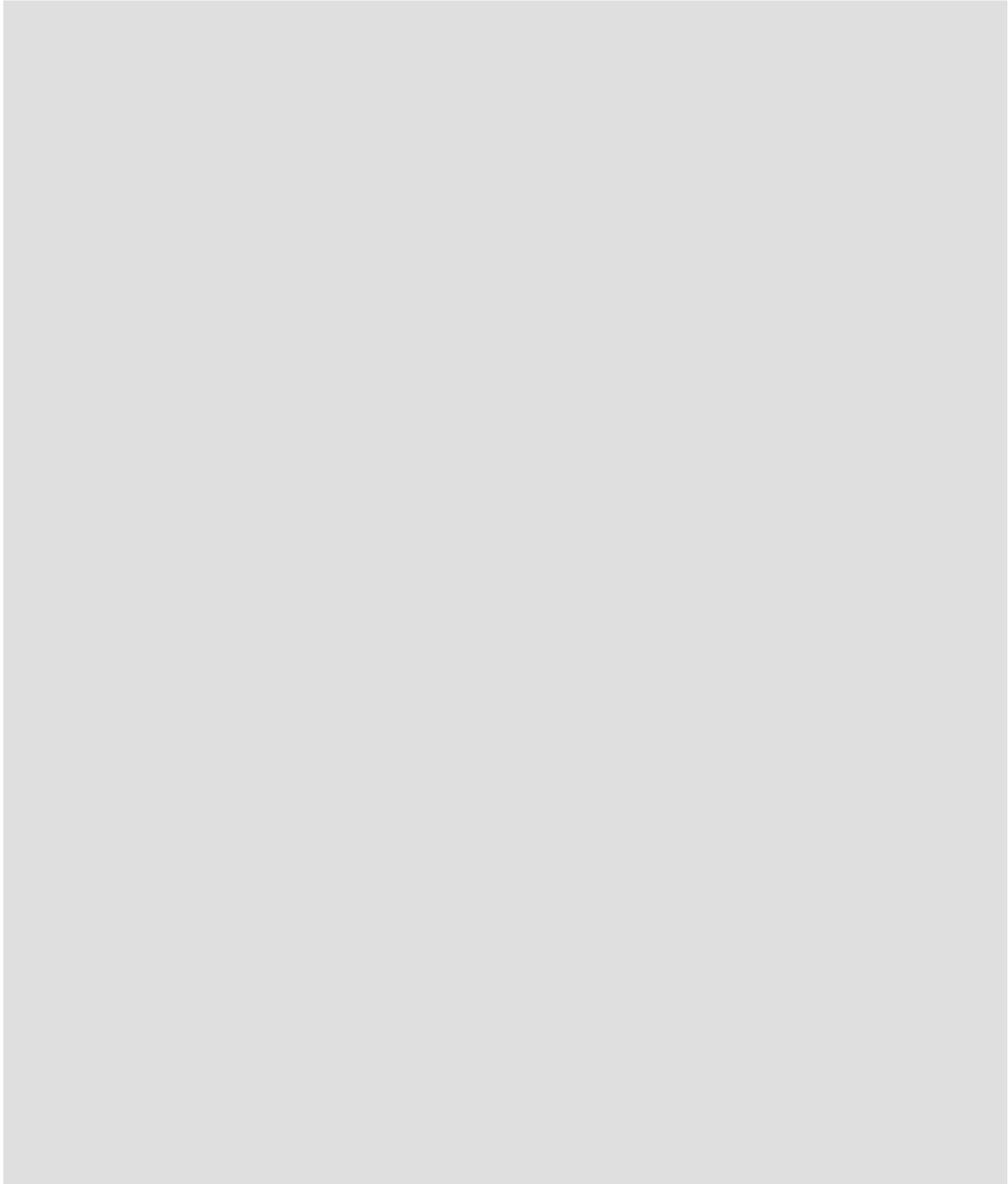
Phone [REDACTED]

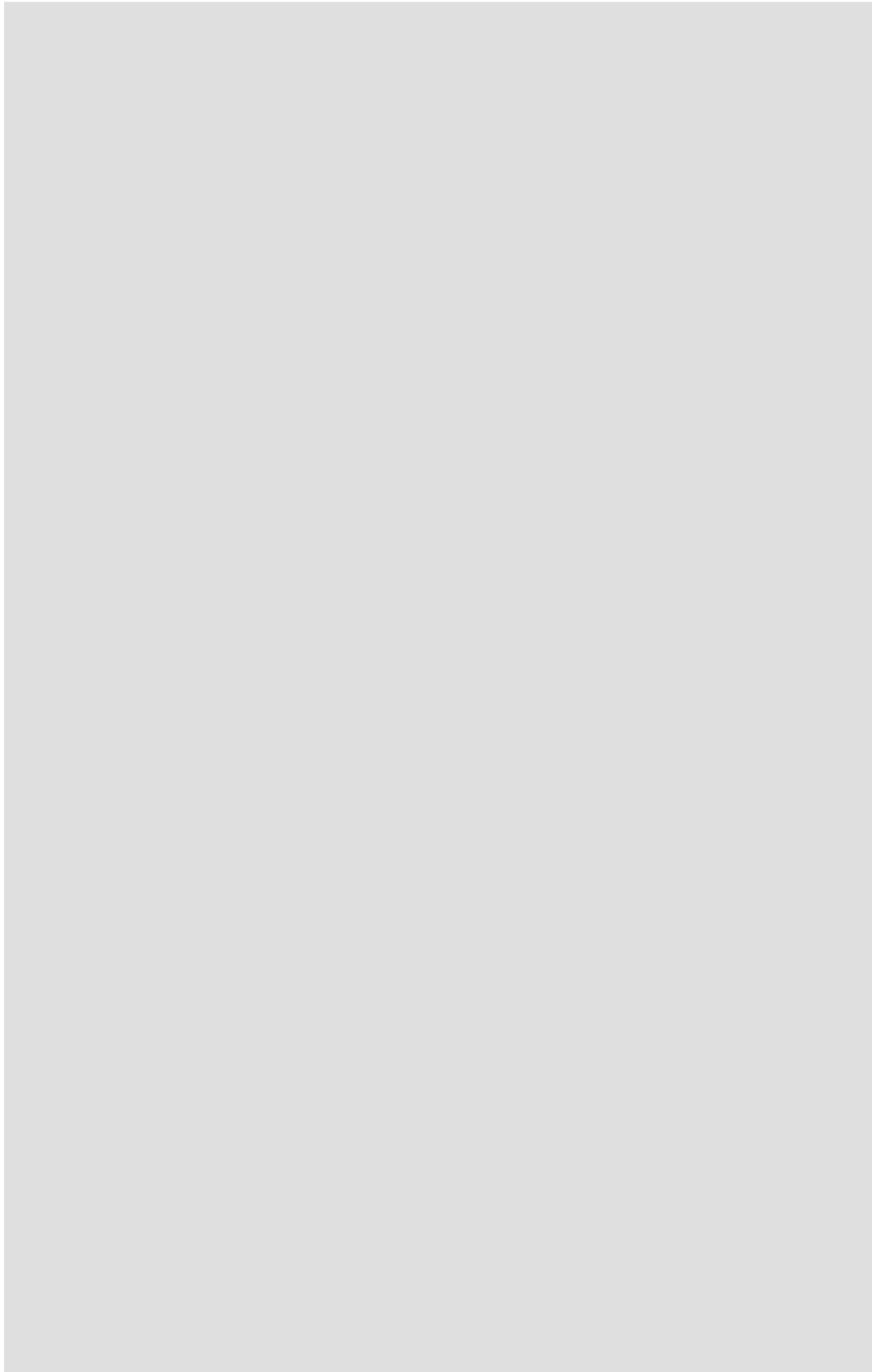
Fax [REDACTED]

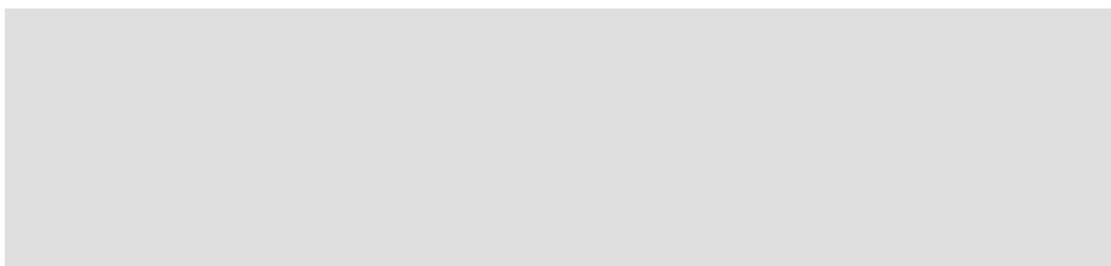
**Barrett Adolescent Centre Consumers Review 03/03/2014**

Dr Anne Brennan has called the young person or a family member or one of their treating team to ascertain their current level of functioning and to ensure all ex BAC consumers are receiving appropriate level of care in the community. Significant issues are highlighted.

Waitlist and Assessment List consumers were reviewed throughout February.

Consumers





P

Steve Munro

From: Anne Brennan
Sent: Wednesday 15 January 2014 10:52 am
To: Leanne Geppert
Cc: Laura Johnson
Subject: Parents of BAC consumers

Leanne

I have been following up with all families of discharged consumers to check on progress and ensure they are happy with new care arrangements.

In November we met with Kathy Shapley regarding parent support. We have not had any further contact so I assume we are not duplicating her work.

Vanessa and Laura continue to work on wait list and you have update email re that work. Vanessa has not had input from Kathy since that initial meeting.

Please advise us if we are meant to liaise with Kathy.

Anne

1 A/Clinical Director
Barrett Adolescent Centre
The Park-Centre for Mental Health
Ph [REDACTED]

Q

Department of Health



MEMORANDUM

To:

Copies to:

Ms Judi Krause, Divisional Director, Child and Youth Mental Health Service, Children's Health Queensland

Ms Sharon Kelly, Executive Director, Mental Health and Specialised Services, West Moreton Hospital and Health Service

From: Dr Terry Stedman, A/Executive Director, Mental Health Alcohol and Other Drugs Branch

Contact No:
Fax No:

Subject: Funding to support a consumer receiving care at the Barrett Adolescent Centre to transition to contemporary care services

File Ref:

The Minister for Health, the Honourable Lawrence Springborg MP made an announcement in August 2013 that adolescents requiring extended mental health treatment and rehabilitation will receive services through a new range of contemporary service options from early 2014. As part of this strategy, the Barrett Adolescent Centre (BAC) at The Park – Centre for Mental Health is to be closed at the end of January 2014. Young people receiving care from the Barrett Adolescent Centre (BAC) will be supported through their transition to other contemporary care options that best meet their individual needs.

Staff from [redacted] have identified capacity to support the transition of one consumer from BAC through [redacted]

[redacted] ensuring there are no gaps to service delivery for adolescent consumers associated with the transition from BAC to contemporary models of care. [redacted]

Non-recurrent funding [redacted] will be provided by the Mental Health Alcohol and Other Drugs (MHAOD) Branch to the [redacted] via amendment window 3 (28 February 2014).

The consumer is ready to transition from BAC, and to ensure this will occur before the BAC closure, it would be appreciated if you could please provide written acceptance of this funding to Ms Kristen Breed, A/Director, Planning and Partnerships Unit, MHAOD Branch by COB Tuesday 14 January 2014. I apologise for the tight timeframes, but I am sure you appreciate the importance of supporting the continuity of care for this consumer. If you have any queries please do not hesitate to contact Ms Kristen Breed on [REDACTED] or [REDACTED].

[REDACTED]

Dr Terry Stedman
A/Executive Director, Mental Health Alcohol and Other Drugs Branch
10/01/2014

Department of Health

Queensland
Government

MEMORANDUM

To: [REDACTED]

Copies to: [REDACTED]

Ms Judi Krause, Divisional Director, Child and Youth Mental Health Service, Children's Health Queensland

Ms Sharon Kelly, Executive Director, Mental Health and Specialised Services, West Moreton Hospital and Health Service

From: Dr Bill Kingswell, Executive Director, Mental Health Alcohol and Other Drugs Branch

Contact
No:
Fax No:

Subject: Funding to support a consumer receiving care at the Barrett Adolescent Centre to transition to contemporary care services [REDACTED]

File Ref: [REDACTED]

The Minister for Health, the Honourable Lawrence Springborg MP made an announcement in August 2013 that adolescents requiring extended mental health treatment and rehabilitation will receive services through a new range of contemporary service options from early 2014. As part of this strategy, the Barrett Adolescent Centre (BAC) at The Park – Centre for Mental Health was closed at the end of January 2014. Young people receiving care from the Barrett Adolescent Centre (BAC) will be supported through their transition to other contemporary care options that best meet their individual needs.

Staff from [REDACTED] have identified capacity to support the transition of one consumer from BAC, who has been [REDACTED]

Non-recurrent funding of [REDACTED] will be provided by the Mental Health Alcohol and Other Drugs (MHAOD) Branch to [REDACTED] via amendment window 3 (28 February 2014).

To ensure this transition occurs in a timely manner, it would be appreciated if you could please provide written acceptance of this funding to Ms Kristen Breed, A/Director, Planning and Partnerships Unit, MHAOD Branch by COB Tuesday 04 February 2014. I apologise for the tight timeframes, but I am sure you appreciate the importance of supporting the continuity of care for this consumer. If you have any queries please do not hesitate to contact Ms Kristen Breed on [REDACTED] or [REDACTED].

[REDACTED]

Dr Bill Kingswell

Executive Director, Mental Health Alcohol and Other Drugs Branch

3 /02/2014