EXHIBIT 1411 DAB.004.001.0568

Re: Followup HR mtgs with BAC staff

To: Michelle Giles Sharon Kelly

Anne Brennan

Leanne Geppert Padraig McGrath
, Terry Stedman

William Brennan

Cc: Laura Johnson

Date: Wed, 04 Dec 2013 15:33:27 +1000

Hi Leanne

Absolutely! Book me in. I'm more than happy to meet the night shift team at start or end of shift if you could peovide a couple of days notice.

My diary is up to date if someone would like to start scheduling.

Regards

Kerrie

----Original Message-----From: Leanne Geppert

Cc: Laura Johnson
To: Michelle Giles
To: Kerrie Parkin <
To: Sharon Kelly <
To: Anne Brennan
To: Lorraine Dowell
To: Padraig McGrath
To: Terry Stedman <
To: William Brennan

Sent: 04/12/2013 14:28:26

Subject: Followup HR mtgs with BAC staff

Hi Kerrie and everyone

It has been fed back in a recent mtg with lead clinical staff at BAC that they would appreciate meeting Kerrie face to face at the earliest possible opportunity, given Kathryn White has gone on leave. It was also noted that the HR information to date has not been consistent in content across staff, and that there is still a lack of clarity about the options and the process.

In our BAC Org Change mtg last week, we mapped out a way forward to seek clarity/approval re option of VRs. This is progressing, however, it is clear we need to update BAC staff on the process and what we are doing to seek approval. I believe MHSS Exec and HR are now clear and on the same page about the process, but we need to cascade this info down.

It is likely our BAC Staff Communique #3 will go out today or tomorrow, but it was agreed it wouldn't go into this detail. The detail needs to be delivered one on one to staff, by line managers and discipline leaders, in conjunction with HR.

Kerrie, can I suggest we go ahead and arrange the times for BAC staff to meet with you personally, with our MHSS line managers/discipline leaders supporting these meetings?

Thanks, Leanne
Dr Leanne Geppert
Acting Director of Strategy
Mental Health & Specialised

Mental Health & Specialised Services

West Moreton Hospital and Health Service

The Park - Centre for Mental Health

Administration Building, Cnr Ellerton Drive and Wolston Park Rd, Wacol, QLD 4076 Locked Bag 500, Sumner Park BC, QLD 4074

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EXHIBIT 1411 DAB.004.001.0569

>>> Leanne Geppert 12/2/2013 5:43 pm >>>

Your comment/feedback about the attached BAC communique would be greatly appreciated. I am hoping to get it to Sharon for final approval by Wed morning. Kerrie, pls feel free to add/delete for your section in particular. thanks, Leanne

Dr Leanne Geppert
Acting Director of Strategy
Mental Health & Specialised Services

West Moreton Hospital and Health Service

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