

**In the matter of the *Commissions of Inquiry Act 1950***  
**Commissions of Inquiry Order (No.4) 2015**  
**Barrett Adolescent Centre Commission of Inquiry**

**AFFIDAVIT**

John Patrick Glaister of care of Crown Law, 50 Ann Street, Brisbane, Queensland, solemnly and sincerely affirms and declares:

**Preliminary**

**Questions 1 to 3**

1. **Exhibit A** to this affidavit is a copy of a Requirement to give Information in a Written Statement issued to me. This affidavit is a response to that Requirement.
2. Between 24 January 2011 and 10 December 2012, I was Deputy Director-General, Health Planning and Infrastructure Division for Queensland Health. The details of that role are set out in my resume, which is **Exhibit B** to this affidavit.
3. My current professional roles, qualifications and memberships are set out in that resume.
4. I have not occupied any other roles within Queensland Health other than as described above.
5. In this role I reported to the Director-General of Queensland Health who at the beginning was Mr. Michael Reid, followed by Dr Tony O'Connell. At the time, the Minister for Health was Paul Lucas followed by Geoff Wilson. While I did not report directly to those Ministers, I did occasionally attend meetings with them.
  - As the Deputy Director-General of Health, Planning and Infrastructure Division, I oversaw the following::
  - Program Management Office;

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Deponent

AFFIDAVIT

On behalf of the State of Queensland

A.J.P., C. Dec., Solicitor

CROWN SOLICITOR  
 11<sup>th</sup> Floor, State Law Building  
 50 Ann Street  
 Brisbane Qld 4000

Telephone  
 Email:

- Planning Branch;
  - Assets and Property Services Branch;
  - Divisional Property and Services Management Group;
  - Infrastructure delivery including Capital Works Delivery as well as the major hospitals, the Gold Coast University Hospital, Lady Cilento Childrens Hospital and the Sunshine Coast University Hospital
6. In my time in this role, there was something in the order of 270 projects of varying sizes underway in Queensland Health for which I was ultimately responsible. These included the completion of the Gold Coast University Hospital, the Lady Cilento Children's Hospital and scoping works for the Sunshine Coast University Hospital. There were also of course some much smaller projects, for example upgrades to regional hospitals.
7. Being no longer employed by Queensland Health, I have no access to my emails from my time at Queensland Health, nor documents surrounding the terms of reference of this Inquiry.

#### **Redevelopment of The Park**

##### **Question 4**

8. I have no recollection of any redevelopment of The Park as an adult facility for forensic patients.

#### **Extended Forensic Treatment and Rehabilitation Unit**

##### **Questions 5 to 10**

9. I have no knowledge of the following:
- steps being taken to design an Extended Forensic Treatment and Rehabilitation Unit (EFTRU) to be opened at The Park as early as September 2009; nor
  - the proposal for the opening of the EFTRU at The Park in early 2013.

- 10. I recall on one occasion attending the proposed site of a mental health facility adjacent to the Redland Hospital. This issue was escalated to my office as the viability of the project became questionable as there were caveats over the land for the protection of koalas. This led to me attending the site, with two other people.
- 11. My role as Deputy Director-General for Health, Planning and Infrastructure was to ensure that approved projects were completed within budget and on time. It was not my role to approve projects. Such approvals were the responsibility of the Minister and/or the Director-General.
- 12. I have no knowledge of the decision to close the Barrett Adolescent Centre (BAC) by any specific date, or the date on which the closure decision should be announced, or at all.
- 13. I am not a medical practitioner and have no medical qualifications and as such, have no knowledge of the risks known or assumed to patients of the BAC by reason of the scheduled opening of the EFTRU.

All the facts affirmed in this affidavit are true to my knowledge and belief except as stated otherwise.

Affirmed by John Glaister on 7 March )  
 2016 at Brisbane in the presence of: )  
 )



A Justice of the Peace, C. Dec., Solicitor



In the matter of the *Commissions of Inquiry Act 1950*  
Commissions of Inquiry Order (No.4) 2015  
Barrett Adolescent Centre Commission of Inquiry

CERTIFICATE OF EXHIBIT

Exhibit A – B to the Affidavit of John Patrick Glaister affirmed on 7 March 2016.

Depo    
A.J.P., C. Dec., Solicitor

**In the matter of the *Commissions of Inquiry Act 1950***  
**Commissions of Inquiry Order (No.4) 2015**  
**Barrett Adolescent Centre Commission of Inquiry**  
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B.	Resume of John Patrick Glaister	7-12

A

In reply please quote: QHD/20160229/PF

Level 10, 179 North Quay  
Brisbane Queensland 4000  
PO Box 13016  
George Street Post Shop  
Brisbane Queensland 4003

Telephone +[REDACTED]  
Email [REDACTED]  
Web [www.barrettinquiry.qld.gov.au](http://www.barrettinquiry.qld.gov.au)

Mr Paul Lack  
Director and Instructing Solicitor  
Barrett Adolescent Centre Commission of Inquiry – State Representation  
Crown Law  
GPO Box 5221  
BRISBANE QLD 4001

By email to: [REDACTED]

Dear Mr Lack

**REQUIREMENT TO GIVE INFORMATION IN A WRITTEN STATEMENT TO  
THE BARRETT ADOLESCENT CENTRE COMMISSION OF INQUIRY**

Please find enclosed a notice requiring your client, **Mr John Glaister**, to give information in a written statement to the Barrett Adolescent Centre Commission of Inquiry (“the Commission”) established pursuant to the Commissions of Inquiry Order (No. 4) 2015.

Mr Glaister’s statement is to be provided to the Commission on or before **4:00pm, Tuesday 8 March 2016** at the place and in the manner specified in the notice. To this end, we refer you to paragraph 19 of the Commission’s Practice Guideline 01/2015, which can be located on the Commission’s website: [www.barrettinquiry.qld.gov.au](http://www.barrettinquiry.qld.gov.au).

Where your client’s statement refers to and identifies a BAC patient or a family member, we ask that you contact the writer to obtain an identification code so that the patient or family member is otherwise not able to be identified. Generally, the Commission will not publish material or documents that identify or may lead to the identification of former patients or their family members. Please refer to the Commission’s Practice Guidelines, the Confidentiality Protocol dated 12/10/15 and the Order to Prohibit Publication of Evidence dated 15/10/15, all of which can be located on the Commission’s website: [www.barrettinquiry.qld.gov.au](http://www.barrettinquiry.qld.gov.au).

Documents annexed to witness statements should not be redacted in any way. These documents will be redacted by Commission staff before publication, in accordance with the Confidentiality Protocol.

If in addition your client wishes to apply for an order that the statement or any part of the statement should be confidential then they should apply to the Commissioner for an order under Part G of the Practice Guidelines.

If you require further information or clarification, please contact me on [REDACTED]

Yours sincerely

[REDACTED]

Ashley Hill  
Executive Director  
Barrett Adolescent Centre Commission of Inquiry  
29/02/2016

**BARRETT ADOLESCENT CENTRE COMMISSION OF INQUIRY**

*Commissions of Inquiry Act 1950*  
*Section 5(1)(d)*

**REQUIREMENT TO GIVE INFORMATION IN A WRITTEN STATEMENT**

To: John Glaister

Of: c/- Crown Law by email to: [REDACTED]

I, the Honourable MARGARET WILSON QC, Commissioner, appointed pursuant to *Commissions of Inquiry Order (No. 4) 2015* to inquire into certain matters pertaining to the Barrett Adolescent Centre ("the Commission") require you to give a written statement to the Commission pursuant to section 5(1)(d) of the *Commissions of Inquiry Act 1950* in regard to your knowledge of the matters set out in the Schedule annexed hereto.

YOU MUST COMPLY WITH THIS REQUIREMENT BY:

Giving a written statement prepared either in affidavit form or verified as a statutory declaration under the *Oaths Act 1867* to the Commission on or before **4:00pm, Tuesday 8 March 2016** by delivering it to the Commission at Level 10, 179 North Quay, Brisbane.

A copy of the written statement must also be provided electronically either by: email at [REDACTED] (in the subject line please include "Requirement for Written Statement"); or via the Commission's website at [www.barrettinquiry.qld.gov.au](http://www.barrettinquiry.qld.gov.au) (confidential information should be provided via the Commission's secure website).

If you believe that you have a reasonable excuse for not complying with this notice, for the purposes of section 5(2)(b) of the *Commissions of Inquiry Act 1950* you will need to provide evidence to the Commission in that regard by the due date specified above.

**DATED this 29th day of February 2016**

[REDACTED]  
The Hon Margaret Wilson QC  
Commissioner  
Barrett Adolescent Centre Commission of Inquiry



**SCHEDULE**

1. Outline your current professional role/s, qualifications and memberships. Please provide a copy of your current/most recent curriculum vitae.
2. The Commission understands that you held the position of Deputy Director-General Health Planning and Infrastructure Division, Queensland Health. Please state whether that is correct and, if so, in respect of that position:
  - a. state the period during which you held the position;
  - b. outline your key responsibilities, including working and reporting relationships and the branches or areas which fell within your responsibility;
  - c. detail your role and responsibilities with respect to Capital Works on the campus of The Park – Centre for Mental Health (**The Park**);
  - d. provide a copy of your position description (if available to you).
3. Identify and provide details of all other positions and appointments (permanent, temporary or acting) held by you in Queensland Health for the financial years 2003 – 2014, which are not already detailed in response to question two above.

**Redevelopment of The Park**

4. The Commission understands that by at least 2012 The Park was being redeveloped as an adult facility for forensic patients and others for whom a secure facility was necessary. State whether this is correct and, if so, explain:
  - a. when and how you first became aware of this redevelopment; and
  - b. when this redevelopment was scheduled for completion (and detail any changes to that schedule and the cause for those changes).

**Barrett Adolescent Centre, Unit 11, 1111, 1111, 1111****Extended Forensic Treatment and Rehabilitation Unit**

5. The Commission understands that from as early as September 2009, steps were being taken to design an Extended Forensic Treatment and Rehabilitation Unit (EFTRU) to be opened at The Park. State whether this is correct and, if so, outline the nature and extent of your involvement (or that of the Health Planning and Infrastructure Division more broadly) in:
  - a. the decision to design an EFTRU to be opened at The Park; and
  - b. any discussion and/or consultation at the time when the decision was made to design an EFTRU, which concerned the risks of opening an EFTRU in the vicinity of the Barrett Adolescent Centre (BAC), and state the outcome(s) of those discussions/consultation.
  
6. The Commission understands that in 2009, Queensland Health acquired a property at Lot 30 Weippin Street, Cleveland adjacent to the Redland Hospital for the redevelopment of a 15-Bed Adolescent Extended Mental Health Treatment unit (the Redlands Project). Outline:
  - a. the nature and extent of your involvement (or that of the Health Planning and Infrastructure Division more broadly) in the Redlands Project; and
  - b. the connection (if any) between the Redlands Project and the decision to design and build an EFTRU at The Park.
  
7. The Commission understands that from approximately December 2012, the opening of the EFTRU at The Park was proposed for early 2013. State whether that is correct and, if not, why not. If that is correct then state the nature and extent of your involvement (and/or that of the Health Planning and Infrastructure Division more broadly) in:
  - a. the opening of EFTRU (and provide copies of any reports produced);

**Barnett Adolescent Centre (BAC) and EFTRU Facility**

- b. identifying and/or managing risks associated with the opening of EFTRU (and provide copies of any reports produced or commissioned);
  - c. Identifying and/or managing risks associated with the opening of EFTRU in the vicinity of the BAC (and provide copies of any reports produced or commissioned).
8. Explain your involvement in, and the relevance (if any) of the redevelopment of The Park as an adult forensic and secure facility and/or the opening of the EFTRU facility, to:
  - a. the decision to close the BAC;
  - b. the decision to close the BAC by January 2014; and
  - c. the decision to announce the closure of the BAC on 6 August 2013.
9. Identify and explain any risk (known or assumed) to patients of the BAC by reason of the scheduled opening of the EFTRU facility.
10. To the extent that any such risks were identified, explain:
  - a. when and how those risks were identified;
  - b. what (if any) consideration was given to containing those risks and by what means; and
  - c. whether those risks, or any strategy devised for the management of the risks, was communicated to any person, group or body involved in the planning of the closure of the BAC by January 2014.
11. Explain any other information or knowledge (and the source of that knowledge) that you have relevant to the Commission's Terms of Reference.
12. Identify and exhibit all documents in your custody or control that are referred to in your witness statement.

## B

**RESUME FOR DR JOHN GLAISTER****NAME** Dr John Patrick GLAISTER**ADDRESS****TELEPHONE****EMAIL****NATIONALITY:** Australian**COUNTRIES OF WORK EXPERIENCE:** Australia, Peoples Republic of China, New Zealand, Canada, United States of America, Antarctica, Bali Indonesia, Chile and Argentina**EDUCATION:**

Bachelor of Science (Zoology/Botany)	1973	James Cook University of NQld
Bachelor of Science (Hons) (Biol. Sci.)	1974	James Cook University of NQld
Master of Science (Marine Zoology)	1978	University of New England
Doctor of Philosophy (Marine Biology)	1984	University of NSW
Master in Business Administration	1990	The University of Queensland
Doctor of Philosophy (Anth. Soc.)	1999	The University of Queensland
Company Directors Course Diploma	2001	Australian Institute Company Directors

**KEY STRENGTHS:**

Dr Glaister has outstanding qualifications in management, science, business administration and sociology. He also has practical experience as a CEO, has held Board memberships, has experience in the processes of government, Ministerial briefings, Standing Committee/Ministerial Council operations, Select Committee/Estimates processes, academic administration, organizational change management, policy definition and implementation and strategic planning.

- Overseen significant infrastructure projects
- Change management experience and problem solving to rejuvenate organisations
- Senior Government management experience in diverse portfolios in New Zealand and Australia (New South Wales, Queensland and Northern Territory)
- Superior level organizational experience, research management and administrative ability and commercialization of R&D outcomes
- Diverse management experience in the private sector, government, research and academic environments, cultural change, refocusing organizations and building consortia
- Ability to successfully negotiate with diverse stakeholders to achieve outcomes
- Chaired three international major events (1200, 3500 and 400 delegates)
- Negotiated increased budgets, innovative solutions to fund operations in contracting economic environment; sourced over \$2 million in research grants in decade to 1999
- Strong links and network with natural resources and science professionals and academics, nationally and internationally, including collaborative programs
- Good knowledge of the natural resources industries, tourism industry, transport industries, the science-based industries, the energy industry, sporting and recreation industries and the seafood industry business sectors

**ROLES:**

- 2015-current     **Director, Glaister Consulting**  
Sole trader available for diverse opportunities (including but not limited to) project work (as an advisor or part of a team), change management agent, leadership and team building, asset management, contract/ short term appointment to bolster senior leadership capability, troubleshooting, Government relations, policy development (especially in the natural resources sector), managing public consultation processes, innovation and problem solving, Board memberships, "critical friend" roles and industry-university relationships.
- 2012-2015     **Director General, National Parks, Sport and Racing**  
State Government Agency with 1300 staff. Lead the portfolio areas of terrestrial and marine National Parks (manage estate and promote conservation); Recreation and Sport reform (greater grass roots active participation) and Racing Industry reform (legislative reform, negotiating wagering agreement and revitalizing country racing).
- Achievement
- Encourage visitation through Gateway projects and ecotourism,
  - Initiated digital strategy, new camping booking system, fire management strategy, sustainable marine mooring initiative
  - Reformed racing sector, facilitated new Wagering agreement with TattsBet,
  - Promoted higher grass roots sporting participation, reformed infrastructure funding, secured private sector sponsorship
- 2011-2012     **Deputy Director General, Health Planning and Infrastructure Division**  
State Government Agency. Lead the areas of Health Service Planning, Infrastructure Delivery and Asset Maintenance. Provide leadership in the delivery of an annual \$2B Capital works program including the Gold Coast University Hospital (750 beds), the Queensland Children's Hospital and the Sunshine Coast University Hospital as well as Tier 2 through Tier 4 projects (200 projects in total).
- Achievement
- Restructured Division and recruited industry specialists saving \$millions in contracts costs
  - Established standards approach for specifying hospital contracts
- 2010-2011     **Chief Scientist Laing O'Rourke Australia**  
Privately owned Construction Company with 3000 employees. Provide professional Environmental leadership in bid preparation and development applications for construction projects, lead the EPIC agenda (Environment, People, Industry and Communities), provide Thought Leadership in innovation and new areas of endeavor, identify attractive areas for growing the business, build relationships with the University sector and source Government funding assistance.
- Achievement
- Developed relationship strategy for universities-capital, research and employment
  - Produced Board paper on engineering opportunities resulting from Climate Change
  - Bid member on "Legacy Way" project (Towong-Airport Link tunnel)
- 2007-2010     **Deputy Director General, Queensland Department of Transport**

State Government Agency. My role responsible for developing and managing the land, air and sea transport environments with key outputs in Road Safety; Rail, Ports, Freight and Aviation Systems; Public Transport Services; Maritime Safety. Lead the core line responsibilities of land transport, customer service delivery, maritime safety, rail, ports and freight, information management and corporate services. Lead thematic accountability areas of corporate governance, strategy and performance (policy and people).

#### Achievement

- Reviewed compliance/prosecution functions initiated change process
- Managed SDPC performance review of Queensland Transport
- Led Qld response to National Transport initiative (licensing, logbooks, driver fatigue)
- Introduced "Smart License" technology-led tender process

#### 2004-2007 **Chief Executive, Ministry of Fisheries, NZ**

National agency (400 staff, \$90m budget) responsible for administering the nation's marine fisheries, including property-rights based Quota Management System. Provide strategic leadership and management of the Ministry, maintain and develop the major relationships with the Ministers, Select committees, other agencies, *Tangata whenua* (Māori), commercial fisheries leaders, recreational fisher leaders and environmental NGOs. Act and decide on critical fisheries policy and regulatory decisions and make statutory decisions.

#### Achievement

- Recruited senior management team and initiated change management process so that the SMT included all business groups
- Changed *Statement of Intent* to focus on engagement with all groups
- Initiated direct dialogue with executives of all interest groups
- Facilitated an Org Development strategy to take the agency forward
- Initiated a New Zealand Aquaculture Industry Development Strategy
- 2006 Govt<sup>3</sup> Leadership award, 2006 Best Plain English Document in Public Sector
- Facilitated declaration of Marine Protected Area of 30% of NZ's EEZ

#### 2003-2004 **Deputy Director General, Innovation, DSDI**

State Government Agency (150 Staff, \$220m budget), responsible for the administration of Science, Research and Innovation; Commercialisation and Development; and the Information Industries Bureau. The agency develops and implements the "Smart State" policy, facilitates R&D partnerships, sets the State's R&D priorities, develops leading edge industries, engages with universities and promotes science.

#### Achievement

- Administered \$150M in R&D infrastructure through the SSRFF
- Promoted successful CRC program through mentoring, investment
- Assisted Qld-linked ARC Centres of Excellence in funding success
- Brokered research and investment consortia (ICT, Low Emissions)
- Drafted and implemented Biodiscovery Act

#### 2002-2004 **Executive Director Office of Energy, DIIESRQ (concurrent role)**

State Government Agency (60 staff, \$25m budget) responsible for the administration of energy policy including electricity, gas and renewable energy. The portfolio is a key driver of the Queensland economy (affordable power and energy-dependent industry attraction) and

includes National Electricity (NEM) and gas markets, large load strategic projects, energy policy, technical and consumer protection (ECPO).

**Achievement**

- Restructured OOE, oversaw development Qld energy policies, improved Ministerial processes, instituted senior recruitment action
- Facilitated development of Qld Govt position on renewable energy (MRET), Greenhouse Gas and assisted OGOC with review of Stanwell

**Executive Director, Science, Research and Innovation, DIIESRQ (concurrent role)**

State Government agency Division (30 staff, \$135m budget) responsible for developing and implementing the "Smart State Strategy" a principal plank of the Queensland Government's platform. Includes administering \$100M Smart State Research Facilities (infrastructure) Fund, assisting CRC/Centres of Excellence bids, developing State R&D priorities, conceptualizing and developing Science, Research and Innovation policy.

**Achievement**

- Implemented recruitment action; changed culture; established work teams; delivered on Government election commitments; facilitated Cabinet Submission processes; established agency, academic institutions and State/ Federal networks; improved Ministerial/ DG communication processes and improved morale
- Drafted sector-wide IP Policy, R&D Priorities and reviewed guidelines for the \$100M SSRFF

2001-2002

**Executive Director, Sport & Recreation Qld, DIIESRQ**

Regionalized, State Government agency Division (300 staff, \$100M budget) responsible for funding State sporting organizations, construction of major and National standard facilities and the delivery of sport and recreation development and training programs throughout Queensland

**Achievement**

- Restructured organization, delivered on election commitments and funding programs through regional service delivery/outcomes focus
- Commissioned new grants management software
- Developed programs and materials to support and encourage participation in sport and active recreation
- Initiated reform of the Commonwealth/State Standing Committee on Outdoor Recreation and Sport (SCORS)
- Initiated and implemented *Get Active Schools* program
- Established and chair *Community Liaison Group* for the Suncorp Metway (Lang Park) Redevelopment
- Initiated the drafting of *Drugs in Sport* legislation

2000 – 2001

**Commercial Manager, UniQuest.**

Manage the intellectual property of the Faculty of Social and Behavioural Sciences through leveraging the Faculty's intellectual capital and realize new business opportunities through commercialization. Enhance the Faculty's capability to develop new collaborative relationships with industry and the private sector to generate research funds to support the Faculty's research effort. Identify and promote projects and individuals who can foster an innovative and entrepreneurial culture within the Faculty.

AchievementPatents

- Provisional patent for new method of sentence analysis (Key Centre for Human Factors and Applied Cognitive Psychology)
- Provisional patent for method of word manipulation and information retrieval using a stemming algorithm (Key Centre for Human Factors and Applied Cognitive Psychology)

License Agreements

- Successfully transferred IP developed in the University to a private company (TPI) to exploit the cognitive psychology family intervention program, the Positive Parenting Program (*Triple P*).

Trademarks

- Trademarks granted for the Triple P™ family intervention program (Parenting and Family Support Centre)
- Trademark filed for MINDFIELDS™ (Graduate School of Education)

1995 – 1999 **Chief Executive New South Wales Fisheries.**

State Government agency (360 staff and \$32 m budget) responsible for managing the state's marine and freshwater resources. Provide strategic leadership and management of the Department, maintain and develop the major relationships with the Minister, Ministerial Council and Parliamentary committees, other agencies, indigenous leaders, commercial fisheries leaders, recreational fisher leaders and NGOs. Act and decide on critical fisheries policy and regulatory decisions and make statutory decisions.

AchievementStrategic Planning

- Changed culture from industry-captured to management agency
- Successful negotiation of enterprise employment agreement
- Successful relocation of HO staff to regional centres

Sustainable Fisheries Progress

- Office of Conservation established, three marine parks declared
- Lobster quota increased by 12 percent
- Abalone management plan accepted, biomass increased

Re-introduction Inland Fishing License

- \$2.5 million raised in first 12 months
- Funds returned to industry - stocking, compliance, new hatchery
- Negotiated retirement commercial inland fishers through buy out

Administrative Successes

- Successfully concluded 5 annual Estimates Committee interviews
- Negotiated creation of multi-agency Marine Park Authority
- Budget increase \$6 million in 1999 despite contracting environment

1995

**Operations Manager, Queensland Fisheries Management Authority.**

Senior executive responsible for fishing operations, vessels and marketing licensing, IT and commercial catch data management, fisheries compliance, legal functions and definition of research priorities for the Authority Board.

1991 - 95

**Principal Fisheries Scientist, Queensland Department of Primary Industries.** Most senior scientist defining Departmental research agenda, providing advice and policy development, managing and programming Departmental research vessels (18m, 13m) and managing Departmental IT and data



management functions

- 1987 - 91      **Southern Fisheries Centre Director, QDPI.**  
Direct research laboratory (45 staff, \$2m budget), initiated and directed research programs, secured funding, guided, mentored and developed staff and liaised with stakeholder groups.
- 1983 - 87      **Principal Research Scientist, Division of Fisheries, NT P&F.**  
Supervised all research programs; secured funding; provided management advice and draft policies; liaised with stakeholders; represented the Department and developed staff.
- 1974 - 83      **Biologist/Senior Biologist Marine Resources, New South Wales Fisheries.** Undertook high quality original research into the dynamics of crustacean populations; supervised five major research programs, provided fishery management advice; liaised with industry; secured consolidated and grant funding; administered marine resources research programs; managed the research program for 13m research vessel and managed Department's IT group.

#### ACADEMIC AWARDS

- 2011            **Outstanding Alumni Award, James Cook University**
- 2000            **Life Member, President Australian Society for Fish Biology**
- 1991-99        **Australian Post Graduate Scholarships, University of Queensland**
- 1986            **Fulbright Postdoctoral Fellowship, Cooperative Institute of Marine and Atmospheric Studies, University of Miami, Florida. Computer simulation study of N.T. Barramundi fishery with Dr W.W. Fox Jnr**
- 1971-73        **Commonwealth Tertiary Scholarship, James Cook University**
- 1970-71        **Northern Territory Tertiary Scholarship, James Cook University**
- 1968-69        **American Field Service Scholarship, Edwin Denby High School, Detroit, Michigan**

#### PROFESSIONAL AFFILIATIONS

Councillor, Sunshine Coast Grammar School PMSA, (current)

Commissioner (2009-2014) Australian Fisheries Management Authority

Chair, Commonwealth Fisheries Research Advisory Board (ComFRAB)

Member Queensland Government's Science Advisory Board

Australian Institute of Company Directors (Graduate member)

Australian Society for Fish Biology, Past President, Life Member

Asian Fisheries Society

Australian Fulbright Association

World Aquaculture Society

American Fisheries Society

University of NSW, Michigan State University, adjunct appointments

NSW Marine Parks Authority Board, Queensland Academy of Sport Board, Queensland Parallel Super Computer Foundation Board, DSTC Board, Institute of Molecular Biosciences Review Board, all *ex officio*